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MINUTES  
OF THE  
CIA CAREER COUNCIL

12th Meeting, Friday, 9 September 1955, 3:00 p.m.  
DCI Conference Room, Administration Building

Present: Harrison G. Reynolds, D/Pers, Chairman  
Sherman Kent, ADD/I, Alt. for DD/I, Member  
Lyman B. Kirkpatrick, IG, Member  
H. Gates Lloyd, ADD/S, Alt. for DD/S, Member  
[redacted] D/CO, Member 25X1  
[redacted] ExO/TR, Alt. for D/TR, Member  
[redacted] Alt. for DD/P, Member  
[redacted] utive Secretary  
[redacted] eporter

Guests

[redacted] Special Support Assistant DD/S 25X1  
[redacted] Deputy Director of Security  
[redacted] ce of Personnel  
[redacted] ce of Personnel  
Lawrence R. Houston, General Counsel  
[redacted] ce of Personnel 25X1  
Walter Pforzheimer, Legislative Counsel  
Edward R. Saunders, Comptroller  
[redacted], Special Assistant DD/I 25X1  
John R. Tietjen, Chief, Medical Staff  
[redacted] Deputy Director of Personnel 25X1  
[redacted] eputy General Counsel

1. The minutes of the 11th meeting of the CIA Career Council were approved as distributed.

2. The second item on the agenda, Revised [redacted] concerning 25X1  
selection of candidates to senior schools of the Department of Defense was  
noted. The notice was on its way to the printer. It was agreed that the  
Director of Training would be asked to inform the Council concerning the  
question of CIA obtaining a slot at the NATO War College.

3. The third item concerned the policy on CIA Honor Awards for 25X1  
Intelligence Activities. Messrs. Reynolds, [redacted] had con-  
ferred with General Cabell as directed by the Council at its 10th meeting.  
The Deputy Director had requested that the revised staff study be

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reconsidered by the Council. The Council concurred in the staff study and directed that it be forwarded to the Director for his approval.

4. The Chairman requested Mr. Houston, the General Counsel, to present item four, the proposed legislative program of the Agency. There was distributed to the members present, a revised analysis of the wording of proposed legislation compared with that already contained in the statutes. On the recommendation of Mr. Kirkpatrick the Council agreed that CIA should present to the Congress through the Bureau of the Budget, exactly what legislation was felt to be needed, regardless of whether favorable or unfavorable reaction from the Congress was anticipated. Further, CIA should not rely necessarily for needed legislation on that which was contained in bills sponsored by other agencies of the Government.

a. Section 1, Extension of benefits to overseas employees stationed in U.S. territories and possessions, was approved for inclusion in the proposed amendments to P.L. 110.

b. Section 2, Authority to pay travel allowances for dependents to acquire education, was approved for inclusion in the proposed amendments to P.L. 110. The language proposed was that presently existing in the Foreign Service Act.

c. Section 3, Authority to order U.S. citizens and Foreign nationals to the continental U.S. on home leave, was approved for inclusion in the proposed amendments to P.L. 110.

d. Section 4, Extension of home leave benefits to CIA overseas personnel equivalent to those of the Foreign Service, was approved for inclusion in the proposed amendments to P.L. 110.

e. Section 5, Authority to pay travel expenses of dependents of overseas employees to the nearest medical facility, was approved for inclusion in the proposed amendments to P.L. 110, after changing the words "hospital or clinic" to read "suitable medical facility".

f. Section 6, Authority to pay costs of medical treatment for overseas dependents when illness or injury is related to duty or station of the employee was revised to read "suitable medical facility" instead of "hospital or clinic". After lengthy discussion of the meaning and interpretation to be placed upon "line of duty" and "circumstances related to the duty" it was agreed that the General Counsel would clarify and rephrase this matter working with Dr. Tietjen, Chief, Medical Staff. Section 6 was approved for inclusion in the proposed amendments to P.L. 110.

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g. Section 7, Authority to conduct physical examinations and inoculations of dependents, was approved for inclusion in the proposed amendments to P.L. 110.

h. Section 8, Authority to extend certain overseas medical benefits to TDY personnel was approved for inclusion in the proposed amendments to P.L. 110.

i. Section 9, Permanent authority for allowances, including educational allowances rather than authority by reference to other legislation, was approved for inclusion in the proposed amendments to P.L. 110. It was agreed that authority to pay a temporary lodging allowance at the conclusion of a tour of duty should not be included.

j. Section 10, Authority to pay death gratuity of \$1,000 was approved for inclusion in the proposed amendments to P.L. 110. This decision was taken after recognition that other pending legislation (notably H.R. 7089) proposed a different formula than the CIA formula and also proposed a survivor benefit that would average considerably more than \$1,000 in the case of CIA employees.

k. Section 11, Authority to employ more than the 15 retired military officers now permitted by P.L. 53 - it was decided to refer this matter to the Director before definitely including it among the proposed amendments to P.L. 110. The figure of 50 exemptions for staff employment was considered. In the meantime efforts would be made by the Inspector General, the Office of Personnel and the Clamdestine Services to determine how many cases under proprietary projects might be involved. When this is determined a specific figure could be written into the proposed amendments.

l. Section 12, Authority to make advance payments, especially of the "key-money" type, was not approved for inclusion among the proposed amendments to P.L. 110.

m. Section 13, a typographical error in P.L. 110 was approved for inclusion among the proposed amendments to P.L. 110.

n. Section 14, Authority for the DCI to appoint not more than 6 Deputy Directors was not approved for inclusion among the proposed amendments to P.L. 110. It was believed that this would unnecessarily tie the Director's hands. It was decided to recommend to the Director that he first seek White House guidance on this matter.

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o. With regard to Missing Persons legislation, it was agreed to delegate to the General Counsel's office the responsibility for incorporating the necessary material into the proposed amendments to P.L. 110 or of "riding along" with the permanent Missing Persons legislation being sponsored by the Department of Defense.

5. Item 5 on the Agenda, Retirement legislation was next considered. After lengthy discussion of the provisions of the so called "Kaplan Bill", being sponsored by the Civil Service Commission, the reported views of the White House Task Force (the Duffon Committee) and the previously established CIA position on accelerated retirement for overseas service, it was agreed that the General Counsel would draft appropriate legislation, following the original formula previously approved by the Council, for inclusion among the proposed amendments to P.L. 110. This draft would be presented to the Council at its next meeting on Friday, 15 September. It was further agreed that we would not include our proposals in the comments that we were required to make on this Kaplan Bill to the Bureau of the Budget by 15 September.

6. It was agreed that the Office of Personnel and the General Counsel's office would staff out the problem of re-insurance for those persons whose insurance policies might be invalidated through carrying out Agency orders and report this to the Council at its next meeting.

7. It was agreed that no further action would be taken at this time concerning "compassionate leave" and authority to bear travel expenses in compassionate circumstances.

8. It was agreed that consideration of additional allowances or salary differentials under special emergency or hazardous conditions, when so declared by the Director would be tabled until more study could be given to the problem.

9. The meeting adjourned at 4:50 p.m. to meet again on Thursday, 15 September.

/s/

Executive Secretary  
CIA Career Council

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